



## WHAT IS A LEGAL PLAN?

A legal plan will provide you access to attorneys in an affordable way. This voluntary benefit is offered to all regular full-time and regular part-time employees, and is designed to provide specific legal services when the need arises, in an affordable way.

## WHO IS COVERED?

The legal plan is available through payroll deduction for benefit eligible employees, their spouses, domestic partners and dependents up the age of 26 at no additional cost.

## COST

Payroll deduction is \$3.18 per week.

## HOW TO ENROLL?

You will enroll online during open enrollment through Paycom by selecting the legal plan option.

Watch a short video to learn more about the legal plan by scanning the QR code or typing the link into your browser: [http://www.countrywideppls.com/files/country\\_group\\_legal\\_autoplay\\_yt.html](http://www.countrywideppls.com/files/country_group_legal_autoplay_yt.html)



## ADDITIONAL SERVICES IN THE LEGAL PLAN

- The IRS and State Tax Relief Service
- Receive cash rebates or a home warranty
- Online Legal Library and DIY Forms

## COMPARISON OF LEGAL SERVICE FEES

SERVICES	PRIVATE ATTORNEY'S FEES	YOUR LEGAL FEES WITH YOUR LEGAL PLAN ATTORNEYS
Unlimited Phone Consultations and Advice	\$250 — \$450 per hour	NO CHARGE
Face to Face Consultations	\$250 — \$450 per hour	NO CHARGE
Simple Wills	\$400 — \$1,000 each	NO CHARGE
Living Wills and Medical Power of Attorney	\$250 — \$650 each	NO CHARGE
Legal Documents Reviewed	\$250 — \$450 per hour	NO CHARGE
Advice on Government Programs	\$250 — \$450 per hour	NO CHARGE
Legal Letters and Phone Call	\$250 — \$450 per hour	NO CHARGE
Consumer Protection & Warranty Problems	\$250 — \$450 per hour	NO CHARGE
Identity Theft Prevention & Assistance	\$250 — \$450 per hour	NO CHARGE
Advice on Small Claims Court	\$250 — \$450 per hour	NO CHARGE
IRS & State Tax Relief Advice	\$250 — \$850 per hour	NO CHARGE
Guaranteed Reduced Rates on Other Legal Matters	\$250 & up per hour	25% Preferred Discount on Plan Attorneys' Hourly Rates

10% Preferred Discount On Contingency Fee Cases.